

United Food and Commercial Workers Union and Employers Calumet Region Insurance Fund

9550 W. Higgins Road Ste.310 ♦ Rosemont, IL 60018 ♦ 800-621-5133 ♦ FAX 847-384-0197 ♦ www.ufcwmidwest.org

SUMMARY ANNUAL REPORT FOR UNITED FOOD AND COMMERCIAL WORKERS UNION AND EMPLOYERS CALUMET REGION INSURANCE FUND

This is a summary of the annual report for United Food and Commercial Workers Union and Employers Calumet Region Insurance Fund, EIN 35-1065816, for the year ended November 30, 2021. The annual report has been filed with the Employee Benefit Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees has committed itself to pay health, vision, life, loss of time and prescription claims incurred under the terms of the plan.

Insurance Information

The plan has a contract with HCC Life Insurance Company to pay certain claims incurred under the terms of the plan. The total premiums paid for the policy year ending December 31, 2020 was \$208,467.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan was \$5,371,922 as of November 30, 2021 compared to \$4,250,192 as of December 1, 2020. During the plan year, the plan experienced an increase in its net assets of \$1,121,730. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$5,699,477 including (but not limited to) employer contributions of \$4,655,639, participant contributions of \$387,892, realized gain of \$13,477 from the sale of assets and income from investments of \$514,586.

Plan expenses were \$4,577,747. These expenses included \$404,921 in administrative expenses and \$4,172,826 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

- an accountant's report;
- insurance information including sales commissions paid by insurance carriers;
- financial information on payments and payments to service providers;

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assets held for investment; and

transactions in excess of 5 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the plan at 9550 W. Higgins Road, Suite 310, Rosemont, IL 60018; (800) 621-5133. The charge to cover copying costs will be \$14.50 for the full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover the copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 9550 W. Higgins Road, Suite 310, Rosemont, IL 60018 and the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.